NEW YORK STATE | Department of Labor

WORKING FOR YOU

JOB SAFETY & HEALTH PROTECTION

IT'S THE LAW

The New York State Department of Labor enforces safety and health standards for all public sector employees. The Department's Public Employee Safety and Health Bureau (PESH) was established in 1980 to enforce the United States Occupational Safety and Health Act and the New York State Public Employee Safety and Health Act.

We RESPOND to:

- Complaints from public employees or their representatives
- Injuries related to occupational safety and health
- Deaths related to occupational safety and health

We PROVIDE:

- Inspections of public employer work sites
- Safety & Health Consultation services
- Technical assistance during statewide emergencies

PUBLIC EMPLOYEES, you have the **RIGHT** to:

A SAFE WORKPLACE.

NOTIFY your employer or PESH about workplace hazards without retaliation.

FILE a safety and health complaint if you believe that there are unsafe and unhealthful conditions. You also have a right to keep your name confidential.

SEE citations issued to your employer.

RECEIVE copies of your medical records, injury and illness records, and exposure records.

FILE a complaint within 30 days if you have been discriminate against relating to any safety and health activity.

RAISE safety and health concerns with your employer without fear of retaliation.

PUBLIC EMPLOYERS, you **MUST**:

RECORD all work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days aways from work or medical treatment beyond first aid.

PROVIDE your employees with a place of employment free from recognized hazards.

POST PESH issued citations at or near the violation.

COMPLY with all applicable occupational safety and health standards.

CORRECT identified workplace hazards.

OFFER required training to all workers in a language and vocabulary they can understand.

DEVELOP and **IMPLEMENT** safety and health programs.

It is illegal for an employer to retaliate against an employee for reporting potential violations.

EMPLOYERS MUST REPORT ALL DEATHS, IN-PATIENT HOSPITALIZATIONS, AMPUTATIONS OR LOSS OF AN EYE.

Report any work-related death or in-patient hospitalization within 8 hours.

Report any work-related non-hospitalized amputation or loss of an eye within 24 hours.

Report the following information:

- Employer contact person and phone number.
- Name of employer.
- Address and location where the work-related incident occurred.
- Date and time of the incident.
- Number of employees and their names.
- Brief description of what happened.



The New York State Department of Labor is working for you. You can make complaints or ask questions by email or phone. We also have codes you can scan to quickly get more information and to file a complaint today.

- **Email:** Ask.SHNYPESH@labor.ny.gov
- **Phone:** 1-844-SAFE-NYS (1-844-723-3697)

Roberta Reardon
Commissioner, New York State Department of Labor

Find out more or file a complaint
dol.ny.gov/public-employee-safety-health

The New York State Department of Labor is an Equal Opportunity Employer/Program.
Auxiliary aides and services are available upon request and free of charge to individuals with disabilities TTY/TDD 711 or 1-800-662-1220 (English) / 1-877-662-4886.